# ALIGN

96% of Chief Academic Officers believe they are effectively "preparing students for the world of work." **33%** 

of **Business Leaders** agreed that higher ed is "graduating students with the skills and competencies" they need.

## **How It Works**



#### Job Mapping Map the required skills to perform effectively in a targetted job within a company.

Job Family Mapping

Map the necessary progression of skills between related job levels in a company.



Learning Alignment

Align curriculum and learning outcomes with with in-demand workforce skills requirements 2 1 2 3

**Skills Rating** 

Identify and articulate target profiency levels for each skill required to optimally perform in a job.

## The Aspire Ability Difference

Job skills profiles that are aligned with specific employers AND that are generalizable to the broader job market.

**ASPIRE ABILITY** 

National college enrollment has declined

40%

in the last decade.

# **A ASPIRE ABILITY**

Contact Us: aspireability.io 385.450.9789 info@aspireability.io

## We Aspire Higher



Skills-based job definitions and alignment help you go from a confusing hiring process to clear talent acquisition.



**Our Platform** 

Through our innovative measurement platform, you can make evidence-based hiring decisions, improving accuracy while decreasing bias in the workplace.



Our novel approach is implemented by a team of skills experts who have helped highlevel leaders get the insight they need to run top of the line talent organizations.

Transform Today's Learners into Tomorrow's Top Talent

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## The Aspire Ability Difference



### **Define Talent Needs**

Create validated job requirements for your roles so you know what you're looking for and how to measure it.

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#### **Measure Talent Fit**

Create reliable talent measurement frameworks so you can make evidence-based decisions.



**Uncover Talent Gaps** 

**Understand your talent** 

organizations needs with

skills ratings of current and

prospective employees.

#### Level the Playing Field

Improve Diversity, Equity, & Inclusion in your company with transparent requirements and clear paths forward.